SAMPLE INTERN CANDIDATE

INTERVIEW QUESTIONS

Ice breakers: Get them comfortable talking about themselves

- · What are you studying in school and why did you choose that major?
- Why do you want to work for our company?
- · What do you hope to gain from experience?
- Where do you want to be in 5/10 years?
- Tell me about your professional interests?
- Tell me about your personal interests?

Leadership

- Are you involved in any extracurricular activities? If so, why did you choose those activities? What role do you play in the group/team?
- Tell me about a time that you worked in a team, how did that team function and what was your role?
- Explain a challenge you have had to overcome and how you did it?
- Tell me about a time that you improved on an established way of doing something.

Work Ethic and Organization

- Give me an example of when you have done more than required in a course.
- Tell me about a time you had a particularly heavy course load, how did you manage your time?
- How have you balanced your time between your academic work and your extracurricular activities?
- What goals have you set for yourself for this year/the next few years?
 How are you ensuring that you stay on track to meet those goals?

